

YOUTH WORKER

Thornbury Baptist Church has a thriving Children and Youth Ministry, from first contact through to discipleship, overseen by a full time Children and Youth Pastor. We are seeking to strengthen the Youth Work by employing someone full time to help develop and implement the strategic vision for both the church and wider communities. The aim of the Children and Youth Ministry is expressed in the statement “helping to grow a faith that lasts”.

The person will have the ability to work in partnership with other Ministries within the Church, parents, schools, other youth organisations including the statutory service provider for Thornbury, and appropriate third parties is required. There is a particular need to work closely with the Families Ministry.

The person will develop the existing Youth Ministry, in particular the two missional open access youth groups for secondary aged children (Basement and Attic Café) alongside the Sunday morning secondary aged group (Ignite) and provide mentoring for individuals who are part of those groups.

It is anticipated that they will help develop a detached ministry feeding into Basement and Attic Café, a club for Ignite and Secondary schools work including Christian Unions, assemblies, mentoring, prayer spaces, support of RE and life skills, pastoral presence. The development of this work will depend on a number of factors, for example the outcome of discussions that have already begun with schools.

They will examine relationships with primary schools with a view to establishing prayer spaces, faith based after school clubs for years 6&7 and transition mentoring.

FAMILIES WORKER

Thornbury Baptist Church has a thriving Families Ministry, overseen by an Elder, that connects with many families in the local community. We wish to strengthen the Ministry by employing someone full time whose primary purpose will be to develop and implement our vision for building strong friendships that give the opportunity to come to faith in Jesus.

The ability to work in partnership with other Ministries within the Church, parents, schools, other family organisations and appropriate third parties (such as health visitors) is required. There is a particular need to work closely with the Children and Youth Ministry.

This is a pioneering role that will develop, maintain and grow ‘bridge building’ activities, which allow the relationship between families in the wider community and TBC to deepen, and which will provide the opportunity to explore faith in Jesus. This is likely to involve the oversight and development of the existing TBC Coffee Shop/Soft Play, and Parent and Toddler group building effective relationships with parents that provides a degree of pastoral care.

The person will review other existing family community link activities as part of the overall strategy with a view to further development and pioneer such new initiatives as are required to deepen relationships with those families attending these activities in order to fulfil the purpose (above).

The person will also support Christian parents to grow a faith on their family frontline.

The pioneering nature of the role means that it will be flexible, and it is difficult to define precise outcomes at the outset.
