

Thornbury Baptist Church (TBC) – Youth Worker

Job description

General:

This document describes the role for the Youth Worker vacancy at TBC. This is for 4 days a week. An extra day a week is available separately with our friends at Kingswood Congregational Church if a full-time role is sought.

For advice on the application process, to discuss any questions associated with the role, or to request an application pack, please contact Charlotte Royal: charlotte@thornburybaptistchurch.org.uk

Role Overview

The Youth Worker will work to devise effective strategies for nurturing the faith of young people in the church and for reaching young people who are not yet Christian in the local community. The aim of our youth provision is to enable Christian young people to develop a faith that lasts, and to enable all young people to discover and respond to Jesus. If a full-time youth worker role is sought it could also include a 1 day a week role as youth worker in Kingswood congregational church (for more details go to www.kingswoodcongregational.org.uk and a contact number can be given).

Specific Responsibilities of Youth Worker:

- To be committed to growing young people as passionate disciples of Jesus, equipping and supporting them in their day to day faith.
- On an ongoing basis to help lead, recruit and encourage a team of volunteer leaders within an outreach youth club at TBC.
- To build relationships and support the families of the young people within the youth clubs (specifically relating to the clubs the Youth Worker has responsibility for)
- To encourage young people to be actively involved in the wider life of TBC
- To keep informed of wider local, national and global developments in youth ministry, and support other local youth organisations in Thornbury.
- Option of one day a week responsibility of the youthwork at Kingswood Congregational Church.

Responsibilities alongside the Youth Team Leader:

- Leadership and responsibility for the spiritual direction and programme of various in-church and outreach youth groups throughout the week and across various evenings covering the 11-18 age range. (with a particular emphasis on outreach youth groups for the Youth Worker role)
- To help ensure effective transitions into the youth programmes for ages 11-14 and 14-18
- Manage the budget for Youth ministry efficiently
- To support local secondary schools eg. Christian Union, assemblies, RE lessons, mentoring and issue-specific workshops.
- To support other local youth organisations in Thornbury
- To co-lead various youth groups within TBC for both church and unchurched young people

- To work together to develop effective strategies for the youthwork of TBC that help to ‘grow a faith that lasts’

Person profile

We are looking for a person who is:

- Passionate about young people and creating a space for all young people to feel valued, accepted and to encounter God.
- Loves working within outreach youth groups and bridging the gap between churched and un-churched young people.
- Committed to personal prayer and growth as a disciple of Jesus
- Biblically well-grounded and passionate about helping young people to engage with scripture
- Great at working within a team
- Has a good awareness of youth culture and able to guide young people in their navigation of youth culture from a Christian perspective
- Experienced in Christian youth work with 11–18-year-olds
- An effective communicator with young people, verbally, on a range of social media platforms and in print
- Confident in sharing their faith in appropriate ways with young people
- Has experience managing and encouraging volunteers within teams
- Good knowledge and understanding of safeguarding and child protection in a youth work context
- Warm and easy-going in relating to others, both within the church and outside
- Able and willing to work some hours on evenings and weekends, particularly Sundays
- Willing to become a committed member of TBC
- Willing to be accountable to TBC’s leadership for matters of personal life and the practice of ministry

Background & Vision

TBC is a growing and lively church with a strong history of delivering quality faith-based youth work. We place a high value on the importance of supporting and developing the faith of Christian young people and of drawing non-Christian young people towards faith. Having successfully run a varied programme of youth events over the last decade, we are hoping to continue to grow, reimagine and develop our youth provision. This is all encompassed within our church core values of loving God, our neighbours and each other. As a youth team, our vision is to help young people grow a faith that lasts, from the relationships we build with our outreach youth groups all the way through our in-church teaching and discipleship groups.

Current youth provision

This is a full-time role, if the option of a day a week at Kingswood Congregational Church is taken, however, for those seeking part-time work we are able to shape the youth-worker role accordingly. As stated above the Youth Worker will work alongside the Youth Team Leader to continue to grow, develop and reimagine the youthwork here at TBC. Below is a taster of our current youth provision (open to change):

Thursday & Friday evenings: Outreach youth clubs for those age 11-14 and 15-18. These are run weekly during term-time with occasional trips and residential activities throughout the year.

Sunday morning & evenings: Discipleship groups for those age 11-14 & 15-18. These groups are run primarily for the young people within TBC, with the aim of helping them to develop their personal relationship with Jesus,

We also run a seeker friendly group on alternate Sunday evenings for those in TBC to invite their non-Christian friends to. (age 11-14)

Additional opportunities- Christian union weekly in local secondary school, occasional assemblies, RE lessons, and mentoring.

Occupational requirement:

There is an occupational requirement for the Youth Worker to be a practicing Christian who agrees with our statement of doctrine and beliefs (part of the application pack).

Key contract elements at TBC (separate contract with Kingswood congregational for one day a week)

Hours	4 days per week at TBC (30 hours) to be worked on average over the year, including regular evenings and some Sundays A separate contract with Kingswood Congregational Church for 7 hours per week
Start Date	
Salary	Part time role at TBC based on £24,000 per annum pro rata. Separate contract with Kingswood Congregational Church
Location	Based in TBC & Kingswood and other venues as the work demands
Allowances	Appropriate allowances will be paid for items such as use of phone, books/ resources required to fulfil the role
Pension	Enrolment in the government enrolment scheme where the employer will pay 3% of salary and the employee 5% of salary
Annual Leave	25 days paid leave per annum (pro rata), plus bank holidays (or time off in lieu)
Management	Primary accountability will be to the Youth Team Leader
Doctrine & Beliefs	See Annex B in application pack
Contract	This is a permanent role with an initial probationary period of 6 months
Recruitment requirements	Any job offer will be conditional upon meeting the recruitment requirements stipulated in the TBC Safeguarding Policy

Application process

To request an application pack please contact Charlotte Royal: charlotte@thornburybaptistchurch.org.uk
Details of the application process, including timetable, will be sent as a separate document.

Application deadline

Applications close on June 24th 2022 at 23:59.